

Announcement by the Department of Information

Subject: Policy prohibiting executives, civil servants, officers and staff from accepting any type of gift or benefit associated with the performance of their official duties (No Gift Policy) B.E. 2567

The Department of Information is mindful of the importance of fostering the appropriate organizational culture, values and guidelines that its civil servants, officers and staff must commit to, regarding the giving or receiving of gifts or other benefits associated with the performance of their official duties. This is aimed at protecting against the solicitation of bribes, property and/or other benefit from others. It also includes protecting against the use of one's own authority or position to provide benefits for oneself or for others.

In order to ensure that this approach is consistently taken forward, the Department of Information has introduced a policy prohibiting executives, civil servants, officers and staff from accepting any type of gift or benefit associated with the performance of their official duties (No Gift Policy) while in office, as well as before and after assuming one's position. The policy includes the following commitments:

- 1. To not solicit, accept or give any type of gift or benefit associated with the performance of one's official duty, in order to avoid conduct that may impact one's judgment or decision-making and lead to bias or a conflict of interest.
- 2. To not consent or collude with family members in soliciting or receiving any type of gift or benefit from those who are involved with or have a stake in the performiance of one's duties.
- 3. Holiday greeting or congratulatory cards are encouraged to be used in place of items and gifts to express congratulations or well wishes on various occasions.
- 4. Civil servants, officers and staff of the Department of Information have the duty to inform all of their counterparts and contacts outside of the Department of this policy.

This announcement is made for your information and strict adherence.

Announced on 31 January B.E. 2567

Director-General of the Department of Information