

Thailand's Annual International Training Course (AITC) 2017

“Gender Equality and Women Empowerment: Sharing Good Practices and Experiences of Thailand”

I. Course Title: Gender Equality and Women Empowerment: Sharing Good Practices and Experiences of Thailand

II. Duration: 11 – 22 September 2017

III. Closing Date for Applications: 30 June 2017

IV. Background and Rational

Gender Equality, one of the 17 sustainable development goals, is increasingly recognized as indispensable for poverty reduction and economic development. During the past decades, the increased participation of women in the labor market has become more obvious in most part of the world. Nonetheless, there still exists a significant wide gap of gender disparity and underutilization of women's potential. To date, a number of women and girls that comprised of half of the world's population, continue to face discrimination and violence. About one third of developing countries have not achieved gender parity in primary education. The disadvantages of women in education translate into lack of access to skills and limited opportunities in the labour market. Globally, 35 per cent of women have experienced physical and sexual violence. The 2011 UN General Assembly resolution on women's political participation noted that women in every part of the world are still in the condition of being marginalized from the political sphere due to discriminatory laws, practices, and attitudes and gender stereotypes, low level of education lack of access to health care and the disproportionate effect of over on women.¹

While increasing its dedication to achieve gender equality, Thailand is willing to share the good practices and lesson-learned. The country attempts to promote women rights and women empowerment through a number of approaches such as the promulgation of Gender Equality Act 2015 aiming at protecting everyone from Gender-based Discrimination and the “Education for All” policy which encourages both girls and boys access to education

¹ <http://www.unwomen.org/en/what-we-do/leadership-and-political-participation>

V. Objectives:

The main objective of the training is to share and analyze good practices and experiences of Thailand regarding gender equality and women empowerment. At the end of the training, it is expected that the participants will be able to;

- enhance their understanding and appreciation on importance of gender equality in achieving sustainable development;
- identify the critical factors that undermine effective participation of women in economic and political sector in their respective countries/territories;
- improve their knowledge on basic gender mainstreaming tools in developing any policies or development projects.

VI. Course Content:

Module 1: Gender Equality and Sustainable Development

- Gender discrimination, stereotyping and gender equality
- Situation analysis of gender equality and women status
- Thailand's commitment in promoting of gender equality
- Role of women /importance of gender equality for sustainable development

Module 2: Women Rights and International Framework for Gender Equality

- Women rights as human rights
- International and regional instruments in protection and promotion of women rights
- Progress in women rights protection in developing countries
- Good practices and Thailand's experiences in protecting and promotion of women rights

Module 3. Gender Equality and Women Economic Empowerment

- Women participation in economy : Issues and Challenges
- Enabling factors to increase participation of women in economic activities
- Gender mainstreaming : national economic and employment policies
- Thailand's experiences : good practices and challenges in women's economic empowerment programs
- International good practices relevant to developing countries in women's economic empowerment programs

Module 4. Gender Equality and Women in Political Decision Making

- Women participation in politics : Issues and Challenges
- Factors that constraint women participation in politics

- Thailand's experiences and international good practices to promote women participation in politics

Module 5: Gender Mainstreaming

- Gender mainstreaming in national development policies and projects
- Gender mainstreaming tools and approaches in designing development projects
- Gender impact assessment
- Thailand experiences in gender mainstreaming in policy level

Practice Assignment

The program will be conducted through a combination of learning methods –lectures, group activities, role plays, field visits, case studies and problem-solving exercise. At the end of the modules, the participants are required to design gender sensitive project or program that promote gender equality in society making use of gender mainstreaming tools and good practices acquired from the training course. During the last session participants will be assigned to develop individual or national action plan using the knowledge attained in the class which could be feasible to implement within their scope of work.

Advanced Assignment

Participants are required to prepare for a presentation of their country report on situation of gender equality, women rights protection and women empowerment programs in their respective countries/territories. The report should include;

- Situation on women representation in economy
- Situation on women representation in politics
- Situation on women access to education and health care
- Status regarding ratification of Convention on the Elimination of All Forms of Discrimination against Women (CEADAW) and other regional agreement related to women rights and implementation progress
- Policies, legal framework and mechanism regarding women empowerment and women rights protection
- Cooperation with other countries/territories, international organization and other relevant stakeholders to promote gender equality and women empowerment
- Other relevant issues and challenges

VII. Number of Participants: 20 persons

VIII. Qualifications

Candidates must possess qualifications as specified in “Guideline for Thailand’s Annual International Training Course Programme” No. 2 “Qualifications.” Moreover, candidates with the following qualifications are preferred.

- Mid-senior level officials from relevant government agencies or academic sectors.
- Have at least 5 years working experience on women empowerment, women rights and gender equality.

IX. Venue and Training Institution:

Mekong Institute

Khon Kaen, Thailand

X. Contact

For more information, please contact;

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