

Announcement of the Department of American and South Pacific Affairs Subject: Policy on not accepting gifts or gratuities of all kinds for performing duties (No Gift Policy) B.E. 2568 (2025)

The Department of American and South Pacific Affairs realizes the importance of the implementation of anti-corruption policy by upholding good governance in its administration and adopting honesty as a core value in the execution of duties. Therefore, it is committed to cultivate an organizational culture that puts emphasis on transparency, combatting all forms of bribery and preventing the misuse of an authority or a position for personal interests or to benefit others.

To declare the intention to combat all forms of corruption, the Department of American and South Pacific Affairs hereby announces a "No Gift Policy" whereby all government officials, staff and employees shall not accept gifts or gratuities of all kinds for performing their duties in order to prevent any possible improper decision-making leading to unfavourable consequences of corruption and misconduct in both their current and future practices. This is to guarantee that their performance of duties is guided by transparency, fairness and careful execution in compliance with relevant laws and the government's rules and regulations. This policy also encompasses establishing core values and appropriate code of conduct for all government officials, staff and employees of the Department of American and South Pacific Affairs to adhere to, which leads to achieving a goal of becoming a good organizational culture.

This Announcement has been made with the purpose of acknowledgement and shall be strictly adhered to by all personnel of the Department.

Announced on 20 February B.E. 2568 (2025)

(Ms. Jaithai Upakarnitikaset) Acting Director-General of the Department of

American and South Pacific Affairs