

## Announcement of the Department of ASEAN Affairs on the Policy on not accepting gifts or gratuities of all kinds for performing duties (No Gift Policy) B.E. 2568 (2025)

The Department of ASEAN Affairs attaches importance to upholding good governance in its administration and adopting honesty as a core value in the execution of duties. Therefore, the Department is committed to cultivate an organizational culture that puts emphasis on ensuring transparency, combatting all forms of bribery and preventing the misuse of authority or official position for personal interests or to benefit others.

To continuously implement anti-corruption policy, and in accordance with the Government Reform Plan on Preventing and Combatting Corruption, the Department of ASEAN Affairs hereby announces a "No Gift Policy" whereby all government officials, staff and employees shall not accept gifts or gratuities of all kind for performing their duties in order to prevent any possible improper decision-making leading to unfavourable consequences of corruption and misconduct in both their current and future practices. This is to ensure that their performance of duties is guided by transparency, fairness and careful execution in compliance with relevant laws and the government's rules and regulations. This policy also encompasses establishing core values and appropriate code of conduct for all government officials, staff and employees of the Department of ASEAN Affairs to adhere to, which essentially leads to achieving a goal of becoming an organization upholding ethics and transparency.

This announcement shall be strictly adhered to by all personnel of the Department.

Announced on 20 January B.E. 2568 (2025)

3. Varyplae.

(Mr. Bolbongse Vangphaen)

Director-General of the Department of ASEAN Affairs