

## Appendix

1. In case of an unexpected armed conflict or strife, political crisis or natural disaster in Finland, which prevents Thai workers from performing their work in Finland under a safe environment, the Company or Employers must bear all expenses related to the safe evacuation and repatriation of Thai workers from Finland to Thailand.

2. Thai Travel measures for Seasonal Work in Finland under the COVID-19 situation

2.1 The Employers must provide health insurances for Thai workers, who travel to work in Finland, with no upper limit on its coverage of medical expenses in case of infecting the COVID-19 both domestically and internationally, which include quarantine period in Thailand, if applicable.

2.2 If applicable, the Employers must be responsible for the Thai workers' accommodation expenses regarding the Quarantine package upon their arrival in Thailand. The quarantine period as appeared in the Quarantine package has to be consonant with a current order of the Centre for the Administration of the Situation due to the Outbreak of the Communicable Disease Coronavirus 2019 (COVID-19).

2.3 The Employers are responsible for the cost of the COVID-19 testing for Thai workers if required by the current measures of Thai and Finnish authorities/agencies concerned.

2.4 The Employers must be responsible for all expenses incurred while Thai workers are waiting to return to Thailand, including fees for changing flights.

Note: The Finnish Government's measures to prevent and control the spread of COVID-19 can be seen on the Finnish authorities' websites.

Signature of employer .....

Date .....