



TICA



NIEM



JICA

General Information

Third Country Training Programme JFY 2025 on Comprehensive Emergency and Crisis Management Training Course Integrated Disaster and Mass Casualty Management

22 February – 7 March 2026

Conducted by

Implementing Organization

National Institute for Emergency Medicine

The Government of Japan

Japan International Cooperation Agency

The Government of Thailand

Thailand International Cooperation Agency

Ministry of Foreign Affairs of Thailand



Japan International Cooperation Agency (JICA)

ODA and JICA

Since 1954, Japan has been providing financial and technical assistance to developing countries through ODA (Official Development Assistance), aiming to contribute to the peace and development of the international community. JICA is in charge of administering all ODA such as technical cooperation, ODA loans and grant aid in an integrated manner. JICA assists and supports developing countries as the executing agency of Japanese ODA, and works in over 150 countries and regions and has some 100 overseas offices.

JICA's Vision

In accordance with its vision of “Leading the world with trust”, JICA, with its partners, will take the lead in forging bonds of trust across the world, aspiring for a free, peaceful and prosperous world where people can hope for a better future and explore their diverse potentials.

JICA's Mission

JICA, in accordance with the Development Cooperation Charter, will work on human security and quality growth.

Action 1 Commitment:

Commit ourselves with pride and passion to achieving our mission and vision;

Action 2 Gemba:

Dive into the field (“gemba”) and work together with the people;

Action 3 Strategy:

Think and act strategically with broad and long-term perspectives;

Action 4 Co-creation:

Bring together diverse wisdom and resources;

5. Innovation

Innovate to bring about unprecedented impacts.

Japan International Cooperation Agency (JICA)

Thailand Office

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Bangkok 10110, Thailand

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Facsimile : +66-2261-5263

Website : <http://www.jica.go.jp/thailand/english/index.html>



Thailand International Cooperation Agency (TICA)

TICA's Vision

TICA aspires to be a central agency on technical and development cooperation under the Royal Thai Government to serve as a bridge for global sustainable development.

TICA's Mission

TICA is the main agency to execute international development cooperation with foreign governments, international organizations and intergovernmental organisations. TICA is the focal agency in formulating strategic guidelines and policies on international development cooperation to be comprehensively in line with the Royal Thai Government's foreign policies.

Objectives

- To develop international cooperation plan, study and analysis on cooperation policy including implementation, follow-up and evaluation of technical cooperation projects.
- To administer development cooperation programmes provided to developing countries according to foreign policies of the Royal Thai government.
- To cooperate with various development partners including foreign governments and international organizations to develop technical cooperation projects for development under bilateral and multilateral frameworks.
- To administer fellowships and scholarships offered to developing countries for human resources development in public and private sectors as well as civil society.
- To coordinate international development cooperation.
- To disseminate information regarding development cooperation to government agencies concerned and international organizations.

Thailand International Cooperation Agency (TICA)

Ministry of Foreign Affairs

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Chaengwattana Road, Laksi District,

Bangkok 10210, Thailand

Telephone: +66-2203-5000 ext. 43106, 43109, 43111

Facsimile : +66-2143-8357

Website : <https://tica-thaigov.mfa.go.th> and <https://tica-scholarships.com/>



National Institute for Emergency Medicine (NIEM)

NIEM's Vision

Emergency patients have equal access to efficient and high-quality emergency medical services.

NIEM's Mission

To ensure that emergency patients would have equal access to emergency medical services since notification of illness until receiving medical treatment or that he/she survives critical conditions through NIEM's development endeavors made together with all sectors in creating efficient and high-quality chain of emergency medical operations - both inside and outside of the hospitals.

Roles and Responsibilities

1. To draw up a master plan in emergency medical respect for presentation to the Board;
2. To set standards and guidelines in emergency medical respect for presentation to the Board as well as to set the criteria and emergency operations according to standards and guidelines prescribed by the Board;
3. To draw up emergency operation systems including management and communication and information technology systems development for the benefit of emergency operations;
4. To study, research, analyze, develop and disseminate emergency medical knowledge;
5. To arrange for education and training for emergency medical operators;
6. To coordinate, monitor and evaluate the result of emergency medical operations;
7. To act as the coordination center for public and private agencies locally and abroad operating the emergency medical respects;
8. To charge emergency medical fees and the operation of the institute;
9. To be responsible for the administrative work of the Board or to perform other acts and things prescribed in this Act or other laws or as assigned by the Board.

National Institute for Emergency Medicine (NIEM)

88/40 Moo 4, In Commemoration of the H.M. the King's 84th Birthday Building,
Public Health soi 6, Tiwanon Road, Talat Khwan, Mueang Nonthaburi,
Nonthaburi 11000, Thailand

Telephone: +662-872-1600

Facsimile: +662-872-1604

Website: <https://www.niems.go.th>

**Third Country Training Programme (TCTP) JFY 2025 on
Comprehensive Emergency and Crisis Management Training Course
Integrated Disaster and Mass Casualty Management**

The Comprehensive Emergency and Crisis Management Training Course is implemented as part of the Third Country Training Programme JFY 2025–2027. The course focuses on capacity building in integrated disaster and mass casualty management, disaster health and emergency management systems, leadership development, and workforce strengthening for middle-income countries in ASEAN and BIMSTEC.

The course arrangements are set up by the National Institute for Emergency Medicine (NIEM), in collaboration with the Japan International Cooperation Agency (JICA) and the Ministry of Foreign Affairs of Thailand through the Thailand International Cooperation Agency (TICA).

Course Title

Comprehensive Emergency and Crisis Management Training Course

Purpose

Emergency Medical Service Systems in the targeted countries are resilient towards health emergencies and crises.

Anticipated Benefits

At the end of the course, the participants are expected to;

- 1) Gain a comprehensive understanding of emergency and crisis management within the health sector, including key concepts, frameworks, and relevant international standards;
- 2) Strengthen their knowledge and skills in disaster health and emergency management systems, with emphasis on integrated responses to mass casualty incidents and large-scale disasters;
- 3) Apply practical tools and strategies for preparedness, response, and recovery to enhance the resilience of emergency medical services (EMS) systems during crises;
- 4) Demonstrate effective decision-making, coordination, and leadership in managing health emergencies under complex, resource-constrained, and rapidly changing environments;
- 5) Improve their capacity to manage EMS workforce and resources efficiently, drawing on lessons learned from simulations and experiential learning activities;
- 6) Develop context-specific action plans to strengthen the resilience, sustainability, and performance of EMS systems in their respective countries.

Venue

The Training Course will be conducted at NIEM's training facilities in Thailand, with study visits to relevant organizations involved in education and training in Disaster Health

Management, such as the Bangkok Metropolitan Administration's disaster and crisis management agencies.

Duration

The Course will be held for ten (10) days, excluding weekends.

Invited Countries and/ or Organizations

The government of the following countries will be invited to nominate applicant(s) to attend the Course: Lao PDR, Myanmar, Vietnam, Timor-Leste, Bhutan, India and Nepal.

Number of Expected Participants

The number of participants from the invited countries shall not exceed 32 persons (5 participants per country for ASEAN region and 4 participants per country for South Asia region).

Language

The course will mainly be conducted in English.

Implementing Organization

The course will be conducted by the National Institute for Emergency Medicine (NIEM).

Qualifications for Applicants

- (1) be nominated by their respective government in advance with the procedure stipulated below;
- (2) have completed at least Bachelor Degree or equivalent academic background in public health or emergency medicine;
- (3) be government official with at least 2 (two) years working experience in public health
- (4) be under 50 years of age;
- (5) be proficient in spoken and written English;
- (6) be in good health, both physically and mentally; each participant should have a health certificate provided by an authorized physician. The medical report form is also attached together with the Nomination Form. Participants shall follow health instruction/ measures by the government of Thailand. Pregnancy is regarded as a disqualifying condition for participation in the Course;
- (7) not to be serving in the military
- (8) as per Gender Equality, women are encouraged to apply for this programme.

Application Procedure

- 1) Applicants interested in participating in the course must be nominated by their government and submit three (3) completed nomination forms not later than February 6, 2026 to the Royal Thai Government through the Royal Thai Embassy, or Consulate in their respective countries, and send one (1) copy directly to tctp.tica@mfa.go.th .

Human Resources Development Cooperation Division, Thailand International Cooperation Agency (TICA), Ministry of Foreign Affairs, The Government Complex, Building B (South Zone), 8 th Floor, Laksi District, Bangkok 10210, THAILAND
Tel. 66-2203-5000 Ext. 43106, 43109, 43111, Fax: 66-2143-8357
E-mail: tctp.tica@gmail.com
Website: <https://tica-thaigov.mfa.go.th>

2) The Government of the Kingdom of Thailand will inform the applying Governments of the name(s) of the selected nominee(s) to participate in the course not later than 30 days before the commencement of the course.

Certificate

Participants who successfully complete the training with at least 80 percent attendance will be awarded a certificate by TICA, JICA and NIEM. NIEM will prepare the certificates for participants.

Allowances and Expenses

The following allowances and expenses will be covered by JICA and TICA:

1) Economy class round-trip air ticket between the nearest international airport of the participants' countries and Bangkok will be issued by TICA to the approved candidates. The approved candidates need to send a photocopy of their passport, specifically, the page which shows the correct names, to facilitate the arrangement of electronic air tickets. The electronic air ticket will be sent to the approved candidates.

2) Living allowance according to the rules and regulations of the Government of Thailand will be paid to the participants during their stay in Thailand. This living allowance will cover lunch, dinner and other personal daily expenses. However, each participant is requested to prepare some local money for their expenses prior to the allowance payment.

3) In accordance with relevant regulations, free minor medical treatment will be provided for participants who become ill during their stay in Thailand.

Accommodation and Meals

The accommodation of the participants will be available at the Hotel (TBC). Participants will have single room in principle. A longer stay cannot be permitted in the accommodation. Participants need to make arrangements themselves for their meals including breakfast with the provided allowance. During short breaks, snacks will be provided by the implementing organization.

Other Information: International Traveling

1) Participants are required to arrive in Thailand on the date designated by TICA and NIEM after the confirmation and acceptance of participation. The confirmed air tickets will be sent to the participants in advance.

2) Participants are responsible for other expenses incurred during travel between the participants' home countries and Thailand, such as local transportation, passport fee, or airport tax.

3) Prior to their arrival in Thailand, and if deemed necessary, all participants need to obtain the Non-Immigrant VISA (F) from the Royal Thai Embassy/Royal Thai Consulate-General in their respective countries or countries nearby.

4) Upon arrival at Bangkok International Airport, participants are asked to look for TICA sign at the AOT Limousine customer relation counters and proceed to it. Participants are required to show the Instruction of Fellowship Award at the counter so that arrangements for airport transfer to the reserved hotel will be made. Participants do not have to pay for the AOT limousine service charge since the cost will be paid directly to AOT by TICA. Participants are recommended not to take a public taxi to the hotel by themselves as the taxi fees cannot be refundable from TICA

5) Participants shall not bring any members of their families with them during the training.

6) The participants are encouraged to bring their own medicine.

Tentative Programme for Comprehensive Emergency and Crisis Management Training Course

Date: 22 February – 7 March 2026

Venue: National Institute for Emergency Medicine (NIEM), Thailand

Time	Topic
Day 1 (23 February 2026)	
08:30-09:00	Registration
09:00-09:15	Opening Remarks / Group Photograph
09:15-10:00	Orientation of TCTP
10:00-12:00	Group Discussion: Learning Expectations and Country Experiences in Disaster and Crisis Management
12:00-13:00	Lunch
13:00-15:00	Study Visit: National Institute for Emergency Medicine
15:00-17:00	Study Visit: DPHEM, MOPH
17:30-19:30	Reception Dinner
Day 2 (24 February 2026)	
08:30-09:00	Registration
09:00-09:30	B-Course Course Introduction and Introduction of Participants
09:30-12:00	Introduction to Disaster and Disaster Health Management
12:00-13:00	Lunch
13:00-15:00	Lesson Learnt and Experience Sharing
15:00-16:30	Incident Command System and Team Management
Day 3 (25 February 2026)	
08:30-09:00	Registration

Time	Topic
09:00-11:00	Role and Responsibility of BDHM team
11:00-12:00	Comprehension and Decision-Making
12:00-13:00	Lunch
13:00-14:00	Comprehension and Decision-Making (Cont.)
14:00-15:30	Medical Skill 1: Triage and Disaster Medical Response
15:30-17:00	Technical Skill 1: Transportation and Safety Operation
Day 4 (26 February 2026)	
08:30-09:00	Registration
09:00-11:00	Medical Skill 2: HNA and Disaster Medical Data Management
11:00-12:00	Technical Skill 2: Communication Exercise
12:00-13:00	Lunch
13:00-16:00	Putting it all Together: Table-Top Exercise
16:00-17:00	After Action Review and Discussion + Post Test
Day 5 (27 February 2026)	
08:30-09:00	Registration
09:00-10:30	Study Visit: DDPM
10:30-12:00	Study Visit: Vajira Hospital
12:00-13:00	Lunch
13:00-17:00	Cultural Visit
Day 6 (28 February 2026)	
	Weekend
Day 7 (1 March 2026)	
	Weekend
Day 8 (2 March 2026)	
08:30-09:00	Registration
09:00-09:30	C-Course
	Course Introduction
09:30-10:00	Global Humanitarian Assistance and Disaster Management Framework
10:00-11:00	ASEAN Regional Disaster Health Management Framework
11:00-11:30	Global Emergency Medical Team Initiative
11:30-12:00	Initial Assessment and Strategic Decision Making
12:00-13:00	Lunch
13:00-14:30	Setting Up of EMTCC
14:30-15:30	Pre-deployment Process and Application of Coordination Methodology
15:30-16:30	Facilitation Process for Registration and RDC
Day 9 (3 March 2026)	
08:30-09:00	Registration
09:00-10:30	Tasking and Resource Allocation
10:30-12:00	Quality Assurance for EMTs
12:00-13:00	Lunch
13:00-14:30	Data Management on Disaster Health Management + Workshop
14:30-16:30	Education and Trainings in Disaster Health Management
Day 10 (4 March 2026)	
08:30-09:00	Registration
09:00-12:00	Study Visit: SIM Contest (EMS Forum)

Time	Topic
12:00-13:00	Lunch
13:00-16:30	Study Visit: Bangkok Metropolitan Area Management of Disasters and Crisis
Day 11 (5 March 2026)	
08:30-09:00	Registration
09:00-10:30	ASEAN Collective Measures (ACM) for EMT
10:30-12:00	EMTCC Coordination Meeting
12:00-13:00	Lunch
13:00-14:00	Exit Strategy and Demobilization /Transition
14:00-16:30	Experience Sharing -Thailand EMT and other international deployments
16:30-17:00	C-Course Evaluation / Post Test
Day 12 (6 March 2026)	
08:30-09:00	Registration
09:00-12:00	Action Plan
12:00-13:00	Lunch
13:00-15:00	Presentation
15:00-15:30	Course Evaluation
15:30-16:00	Closing Remarks and Handover of Certificates

Contact Persons

For more information, please contact:

Human Resources Development Cooperation Division,
 Thailand International Cooperation Agency, Ministry of Foreign Affairs of Thailand
 The Government Complex, Building B (South Zone), 8th Floor, Chaengwattana Road,
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 E-mail: tctp.tica@mfa.go.th

International Relation Section, Bureau of Strategy
 National Institute for Emergency Medicine (NIEM)
 88/40 Moo 4, In Commemoration of H.M. the King's 84th Birthday Building,
 Public Health soi 6, Tiwanon Road, Talat Khwan, Mueang Nonthaburi, Nonthaburi
 11000, THAILAND
 Tel +66 2 872 1600
 Email: kittima.y@niems.go.th and pornthida.y@niems.go.th

END

Country Lists and Focal Point Information

Country	Focal Point/Concerned Agencies
Bhutan	<p>Ministry of Health (MoH) Address: Ministry of Health, Kawa Jangsa, Post Box No. 108, Thimphu, Bhutan Phone: +975-2-322602/ +975-2-322351 Email: info@health.gov.bt</p>
India	<p>Ministry of Health and Family Welfare (MoHFW) Address: Nirman Bhawan, New Delhi - 110011. Phone: +9111-23061730/+9111-24013301. Email: india-hfm@gov.in</p>
Lao PDR	<p>Director-General The Emergency Unit at the Department of Healthcare & Rehabilitation (DHR) Ministry of Health (MH) Address: Ban Kaoyod, Sisattanak District, Vientiane Capital, Rue Simeuang, Lao PDR Phone: +856-20-021-214011 Email: info@dhr.gov.la</p>
Myanmar	<p>Ministry of Health and Sports (MoHS) Address: Office No. 4, Nay Pyi Taw, Myanmar Phone: +95 67 411189 Email: info@mohs.gov.mm</p>
Nepal	<p>Ministry of Health and Population (MoHP) Address: Ramshahpath, Kathmandu, Nepal. Phone: +977-1-4262543/ +977-1-4262862. Email: info@mohp.gov.np.</p>
Timor-Leste	<p>Ministry of Health (MS) Address: Palácio das Cinzas, Caicoli, Dili, Timor-Leste Phone: (+670) 333 9694/ +670 7794-5225/ +670 7790-3355 Email: palaciodascinzas@ms.gov.tl</p>
Vietnam	<p>Ministry of Health (MoH) Address: 138A Giảng Võ (Giang Vo) Street, Ba Đình District, Hanoi, Vietnam Phone: +84 24 6273 2273 (main line) Fax: +84 24 3846 4051 Email: banbientap@moh.gov.vn</p>

Comprehensive Emergency and Crisis Management Training Course

Background

In times of crises, the rights to the full access to essential emergency medical services is extremely compulsory to ensure survival of the population and continuity to the highest attainable standard of health. Conventional (wars and armed conflicts) and unconventional threats (climate changes, terrorism, etc.) together with unexpected political, economic, social determinants of health and rapid growth of global population have never been more threatening. The occurrences of mass casualty incidents such as disasters and hazards from mass gathering events are considered crises as it disrupts routine/daily practices and procedures of emergency medical service system that it may struggle to provide timely and effective care. But with preparedness, effective responses with other relevant agencies and effective system of resource allocation, a practiced EMS system helps reduce confusion and streamline operations, which can improve patient outcomes and ensure that care is delivered in an organized manner.

Stepping forward to another face of health threats to human security, the Third Country Training Program on the “Comprehensive Emergency and Crisis Management Training Program” will focus deeply on the science, skills, and practices towards managing health impacts occurred during mass casualty incidents of any kinds; natural disasters, man-made disasters, social unrest, emergencies in hostile environments by equipping the participants with integrated body of knowledges, practicing of leadership skills and Training of the Trainers programs aiming to give more chances for sustainable learning and sense of ownership where further development can be designed in their own context.

Outputs

The participants are expected to

- (1) Gain a comprehensive understanding of emergency and crisis management within the health sector, including key concepts, frameworks, and relevant international standards;
- (2) Strengthen their knowledge and skills in disaster health and emergency management systems, with emphasis on integrated responses to mass casualty incidents and large-scale disasters;
- (3) Apply practical tools and strategies for preparedness, response, and recovery to enhance the resilience of emergency medical services (EMS) systems during crises;
- (4) Demonstrate effective decision-making, coordination, and leadership in managing health emergencies under complex, resource-constrained, and rapidly changing environments;
- (5) Improve their capacity to manage EMS workforce and resources efficiently, drawing on lessons learned from simulations and experiential learning activities;
- (6) Develop context-specific action plans to strengthen the resilience, sustainability, and performance of EMS systems in their respective countries.

Duration

The Course will be held for three (3) years.

Invited Countries

The governments of the following countries will be invited to nominate applicant(s) to attend the Course: Lao PDR, Myanmar, Vietnam, Timor-Leste, Bhutan, India, and Nepal.

Courses

Year 1: Integrated Disaster and Mass Casualty Management

Year 2: Integrated Disaster and Mass Casualty Management

Year 3: Integrated Disaster and Mass Casualty Management

Number of Expected Participants

In each year, the number of participants from the invited countries will be different, but shall not exceed thirty three (32).

- (1) Year1: 32 participants from invited countries
- (2) Year2: 32 participants from invited countries
- (3) Year3: 32 participants from invited countries

Country	Number of Expected Participants (pp.)		
	Year 1	Year 2	Year 3
Lao PDR	5	5	5
Myanmar	5	5	5
Vietnam	5	5	5
Timor-Leste	5	5	5
Bhutan	4	4	4
India	4	4	4
Nepal	4	4	4
Total	32	32	32